

TIMELINE: DEVELOPING ARIZONA HEALTHCARE WORKFORCE MINIMUM DATA SET (MDS)

Since 2017, Arizona healthcare stakeholders have collaborated to support the development of a system to provide timely, accurate, and standardized data about the healthcare workforce in our state, a minimum data set (MDS). Data on the healthcare workforce, including their primary work location, clinical hours, plans for retirement etc. is more important than ever as we observe the impacts and consequences of the COVID-19 pandemic on healthcare workers.

2017

- ▶ The Ad Hoc Committee of the Arizona Legislature on Health Care Workforce was created to make recommendations for the collection and publication of data concerning the healthcare workforce.
- ▶ The Committee met on **October 2, 2017**, and **December 18, 2017**. The discussion draft the University of Arizona Center for Rural Health developed for the committee is here
- ▶ The Committee recommended the following: **1)** that the Legislature adopt legislation that directs, by January 1, 2020, that the licensing Boards designated in the legislation collect workforce data, as part of the licensing renewal process; and **2)** that the stakeholders, licensing boards and interested parties, in conjunction with the Arizona Area Health Education Centers be encouraged to assist in the process of preparing for future legislation.

2018

- ▶ In the 2018 second regular session of the 53rd legislature, the legislature passed **HB 2197** “Directs, beginning on January 2, 2020, health professional regulatory boards to collect information for the Health Professional Workforce Database (Database) from individuals seeking initial or renewal licenses, certification or registration.”
 - ▶ Governor Ducey signed the bill on **May 16, 2018**.
 - ▶ On **May 23, 2018**, the Vitalyst Foundation convened stakeholders to review and discuss workforce MDS survey approaches.

2019

- ▶ In the 2019 first regular session of the 54th legislature, the legislature passed **SB 1096**, “creates the Health Care Professionals Workforce Data Repository (Repository) to collect information from health professionals and establishes an advisory committee as outlined.” Changes implementation date for licensing boards to January 2, 2021.
 - ▶ Boards subject to the legislation are those in the **Arizona Revised Statutes (ARS) Title 32 chapters 13** Medicine and Surgery (Arizona Medical Board), **15** Nursing (Board of Nursing), **17** Osteopathic Physicians and Surgeons (Board of Osteopathic Examiners in Medicine and Surgery), **19** Board of Physical Therapy, **19.1** Psychologists (Board of Psychologist Examiners), and **33** Behavioral Health Professionals (Board of Behavioral Health Examiners).
 - ▶ Governor Ducey signed the bill on **May 13, 2019**.

2020-2021

- ▶ The rule making process for the health professionals workforce data repository began in **March, 2020**.

2022

- ▶ Final rulemaking was announced on **September 20, 2022**.
- ▶ The rule was finalized and effective as of **November 7, 2022**.
- ▶ The final rule can be found in **9 A.A.C. 11 Article 6**. Health Professionals Workforce Database.

